

Role Description &  
Application Process

# Campus Head Preschool & Foundation Phase



ST LUKE'S  
COLLEGE





# Join our learning community *in Bedfordview*

## Purpose-Driven Education

### Help us shape **thriving** and **impactful** lives

At St Luke's we have more than good intentions. we have a bold, crystal clear vision for the future. We want nothing less than for every child, teacher and family to thrive - in the fullest sense of the word. We are seeking a team of world-changers to join us as we roll up our sleeves; as we journey beyond the ordinary. We are seeking people who will do what is needed and who will do what works, blending the tried and trusted with the new and promising, as we shape a generation for impact.

#### **We build thriving and impactful lives through:**

**Contribution:** We help every young person to discover their calling. We equip students with skills to make an impact in a 21<sup>st</sup> century world, and we teach and live a worldview that brings coherence, meaning and hope to existence.

**Connection:** We prioritise the development of social and emotional competencies, equipping students to build and maintain deep and authentic relationships with self and others.

**Potential:** We couple high expectations, high support and proven practices to help every student grow into their incredible, full potential.

**Habits:** We intentionally foster self-discipline and build habits that lead to a balanced, resilient life.





# Job *description*

## Introduction

St Luke's College is part of Thrive.Ed's family of independent schools. You can think of it as St Luke's, a Thrive.Ed school. Our Bedfordview campus is located at 19 St Georges Road, Bedfordview, Germiston. St Luke's College carries forward the legacy of the former Bishop Bavin School, now under new ownership as part of the ThriveEd group, and with a renewed vision for the future. Our historic campus has been reimaged as a dynamic, purpose-driven learning community, where students are encouraged to strive for excellence in all aspects of life. We make private education more accessible to families seeking both academic rigor and faith-based values. Our students enjoy world-class facilities and a rich experience at affordable fees.

We are seeking a capable, passionate principal with exceptional integrity to join our team and build a learning community where learners, teachers, families and stakeholders thrive!



## Job title

### **Campus Head (Preschool and Foundation Phase)**

## Objective

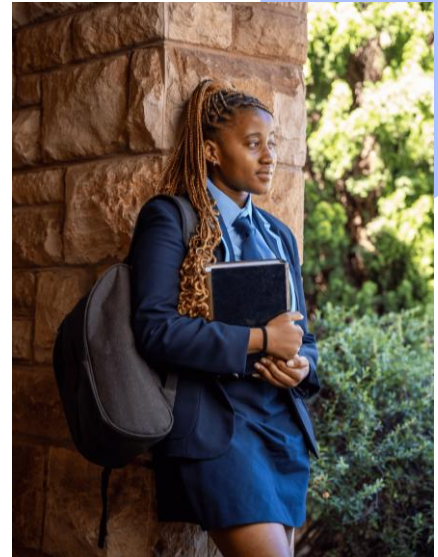
Execute the Board's strategy; build a learning community where learners, teachers, families and shareholders thrive.

## Accountable to

Executive Head

## Team

Leadership Team



## Key result areas

The successful candidate will help lead the school to its True North. He or she can expect to spend most of their time on the development of the learning community.

## **STRATEGY AND EXECUTION**

### **Work with the Executive Head to**

- Help formulate the school's strategy
- Provide clarity to all stakeholders on the school's objectives
- Provide clarity to all stakeholders on how to execute the strategy

## **OUR LEARNING COMMUNITY**

### **Teachers**

- Hire and retain talented teachers
- Ensure our teachers are empowered and equipped to support our learners to thrive
- Direct involvement in the evaluation of teaching in the classroom
- Equip teachers to implement evidence-based teaching and learning strategies
- Create a supportive environment and minimise non-educational demands on teachers

### **Learners**

- Owns our instructional leadership
- Actively champion the holistic development of our learners
- Make sure our learners are safe
- Ensure priority education goals are resourced



### **Our Parents and Community**

- Maintain great relationships with our parents
- Help build robust connections with, and a strong reputation for, the school within the Bedfordview community

### **THRIVE EDUCATION SUPPORT**

- Ensure that the school has effective internal systems, processes, policies and procedures
- Collaborate with the Thrive.ed Education Support team to ensure smooth operations

### **RESOURCE PLUS**

- Develop, together with the Executive Head, an annual operating budget and financial targets for the school
- Grow student numbers
- Take full responsibility for delivery of budgets





## Remuneration

Market related and dependent on strength of the candidate.

## Location

19 St Georges Road, Bedfordview, Germiston.

## Start Date

January 2026 (some preparation commitments during the third and fourth term of 2025).

## Experience

Our ideal leader:

- Is supportive
- Operates with a strong results orientation
- Seeks multiple perspectives
- Solves problems effectively

## Qualifications & Experience

Our ideal candidate will have the following qualifications and experience:

- Minimum requirement is a recognised degree and/or a 4-year post-matric teaching qualification
- Excellent reputation and track record
- At least 7 years of teaching experience
- At least 5 years experience in a senior management role (deputy head or higher)
- Demonstrated success in implementing research-based internationally-minded educational best practices
- Experience with IEB advantageous
- Honours degree or higher advantageous
- Registered with SACE





# How to *apply*

We follow a four-step  
appointment process.

01

Share your knowledge, skill and passion by completing our online interview questions at this link: <https://forms.office.com/r/wLC4F8FhEN> (interview takes 30 minutes)

02

We carefully review all applications. Successful candidates will receive an email with instructions on how to book an in-person interview within 8 weeks.

03

You may be required to complete work sample tests or psychometric assessments.

04

If successful, you will complete a final interview with the Board of Thrive Ed.

We regret we cannot respond to unsuccessful candidates.

If you have any questions regarding the application process, kindly reach out to us at **[apply@thriveed.co](mailto:apply@thriveed.co)**



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